

OFFICE OF THE MUNICIPAL COCNCIL JATNI

TENDER CALL NOTICE

No. 725

No.-

dt.- 13.03.2020

Jatani Municipal Council invites Sealed proposal in conformity with documents in Two Bid System (Part-I: Technical Bid and Part-II: Financial Bid) in prescribed form are invited from the intending registered Register Service Provider/Agencies/Firm having expertise in the field to engage the Manpower for different category indicated given below.

Sl no	Name of work	EMD 1% of total value	Cost of Tender Documents
1.	Providing Services of Data Entry Operator, Security Guard and Mali cum Watch man and House keeping to the Jatni Municipal Council by a Private Manpower Service Provider for 2020-21.		Rs.2000.00

The Bids can be submitted through tender box/Speed Post/ Registered/Courier Post to the Executive officer jatni Municipality on or before 3.00 PM of dt18.03.2020. The authority will not be held responsible for the postal delay, if any, in the delivery of the documents or non-receipt of the same and the document schedule will be sold from 18.03.2020 to 21.03.2020 up to 5.00 P.M on payment of cash and the same shall be opened on 21.03..2020 at 3.30 P.M. in presence of bidder or their authorized agents , if any present in the Office chamber of the Executive Officer of this Municipality at the time of opening of bid. The document can also be downloaded from the official website of Khorda District (www.Khordha.nic.in) up to 5.00PM of 21.03.2020 for which the documents cost should be submitted in separate envelop with cost of bid document down loaded from the internet along with the bid documents.

The intending bidder are to submit copies of valid Registration certificate , GST clearance certificate, PAN card, Labour License and EPF certificate should be enclosed along with the tender paper along with Experience Certificate with their bid failing which their bid shall not be taken in to consideration.

The authority reserves the right to reject any or all the tenders without assigning any reason thereof.

By Order of Administrator

Executive Officer

Municipal Municipality

Memo No.

726(11)

Dt. 13.03.2020

Copy forwarded to the Collector, Khurda/ Superintend Engineer, P.H. Bhubaneswar /Executive Engineer (Road & Building) Division, Khurda /Executive Engineer, P.H. Division Khurda / Executive Engineer (Rural Works) Division khurda /Block Development Officer Jatni/Tahasildar,Jatni/Asst. Engineer P.H Sub-Division Khurda /Junior Engineer P.H Section P.H Jatni for information with a request to display the Tender Notice in their respective Notice boards for wide publication.

Executive Officer

Municipal Municipality

Memo No 727

Dt. 13.03.2020

Copy submitted to the District Information Officer, NIC Khordha for favour of kind information and necessary action. He is requested to kindly publish in www.khordha.nic.in for wide publication.

[Handwritten signature]
Executive Officer
Jatni Municipality
Municipal Council, Jatni

Memo No 728 Dt, 13.03.2020

Copy to Office Notice Board for information of General public for wide Publication.

[Handwritten signature]
Executive Officer
Jatni Municipality
Municipal Council, Jatni

Memo No. 729 (4) Dt. 13.03.2020

Copy to the News Paper, The Samaj, The Sambad daily odia for information. He is requested to kindly publish the same for one day in one edition i.e. on or before 21/032020 and submit bill in duplicate for payment.

[Handwritten signature]
Executive Officer
Jatni Municipality
Municipal Council, Jatni

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SCOPE OF WORK AND GENERAL INSTRUCTIONS FOR BIDDERS

1. The Municipal Council Jatni requires the services of reputed, well established and financially sound Manpower Service Providers to provide services of Data Entry Operator, Security Guard and Mali cum Watch man and House keeping on contract basis for day to day official work.
2. The contract for providing the aforesaid manpower is likely to commence from 01.04.2021 and would continue till 31.03.2021. The period of the contract may be further extended beyond 31.03.2021 provided the requirement of the Municipality for manpower persists at that time or may be curtailed / terminated before 31.03.2020 owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of change in the Municipal Council requirements. The Municipal Council, however, reserves right to terminate this initial contract at any time after giving one week's notice to the selected Service Provider.
3. This Municipal Council has tentative requirement for 01 (One) no. Data Entry Operator , 02(Two) no of Security Guard and 02(Two) no of Mali cum Watch man And 02(Two) house Keeping. The requirements may increase / decrease in the category.
4. The interested Manpower Service Providers may submit the tender document complete in all respects along with Earnest Money Deposit (EMD) 1% of total bid value .
5. The tender has been invited under **two bid system i.e. Technical Bid and Financial Bid**. The interested agencies are advised to submit two separate sealed envelopes super scribing "**Technical Bid for Providing Manpower Services to Jatni Municipality**" & "**Financial Bid for Providing Manpower Services to Jatni Municipaty**". Both sealed envelopes should be kept in a third sealed envelope superscripting "**Tender for Providing Manpower Services to Jatni Municipality**".

8. The successful tenderer will have to deposit a Performance Security Deposit of `Rs- 50,000/- (Rupees Fifty Thousand) only in the form of Bank Guarantee from any Nationalized Bank drawn in favour of Executive officer Jatni Municipality covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank Guarantee will have to be accordingly renewed by the successful tenderer.
9. The tendering Manpower Service Providers are required to enclose photocopies of the following documents , along with the Technical Bid, **failing which their bids shall be summarily / out rightly rejected and will not be considered any further :**
 - (a) Registration certificate of the applicant organization;
 - (b) Copy of PAN / GIR Card;
 - (c) Copy of the I.T. Return filed for the last three financial years;
 - (d) Copies of E.P.F. and E.S.I. Certificates;
 - (e) Copy of the GST Registration Certificate;
 - (f) Certified extracts of the Bank Account containing transactions during last three years.
10. **The conditional bids shall not be considered and will be out rightly rejected in very first instance.**
11. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. **No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected.** However, the cuttings, if any, in the Technical Bid Application must be initialled by the person authorized to sign the tender bids.
12. The Technical Bids shall be opened on the scheduled date and time at 04.00 P.M. on 21.03.2020, in the Office Room of Executive officer Jatni Municipality, in the presence of the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
14. The Financial Bid of only those tenderers will be opened whose Technical bids are found in order. The Financial Bids shall be opened at 03.00 P.M. on 21.03.2020, in the Office Room of Executive officer Jatni Municipality, in the presence of the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at that time.
15. The Competent Authority of Municipal Council Jatni reserves the right to cancelled all bids without assigning any reason.

TECHNICAL REQUIREMENTS FOR THE TENDERING MANPOWER SERVICE PROVIDER

The tendering manpower service provider should fulfil the following technical specifications :

- (a) The registered office or one of the branch offices of the manpower service provider should be located within the jurisdiction at Bhubaneswar.
- (b) They should be registered with the appropriate registration authority;
- (c) They should have at least **two / three years'** experience in providing manpower to Government Departments, Public Sector Companies / Banks, etc.
- (d) They should have their own Bank Account;
- (e) They should be registered with Income Tax and Service Tax Departments;
- (f) They should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.
- (g) They should have any other regulatory clearance (to be specified by the user Department) that may be required for providing manpower services.
- (h) Minimum turn-over requirement. (To be assessed by the Department / Office keeping in view the present contract)
- (i) Execution of contracts of similar type (minimum value to be prescribed) during preceding 3 years of value equal or more than 60% of the estimated cost of the present contract.

TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED

**BY THE SUCCESSFUL MANPOWER SERVICE PROVIDER IN THE
MUNICIPAL COUNCIL JATNI, ODISHA .**

1. She/ he should be above 18 years of age and not exceeding 40 years.
2. The minimum Educational Qualification for Data Entry Operator will be graduation in any discipline with one year PGDCA and three year Experience in the same field along with enough knowledge in Oriya typing
3. The minimum Qualification for Mali cum Watch man will be Class 10th along with enough knowledge in Oriya
4. The minimum Educational Qualification for Security Guard will be Class 10th along with enough knowledge in Oriya
5. The minimum Educational Qualification for House Keeping will be Class 10th along with enough knowledge in Oriya

APPLICATION - TECHNICAL BID

For Providing Manpower Services to Jatni Municipal Council, Jatni

1. Name of Tendering Manpower Service Provider: _____

2. Details of Earnest Money Deposit : DD No. _____ date _____
of ` _____ drawn on Bank _____.

3. Name of Proprietor/ Partner/
Director : _____

4. Full Address of Registered Office : _____

Telephone No. : _____
FAX No. : _____
E-Mail Address : _____

5. Full address of Operating/
Branch Office : _____

Telephone No. : _____
FAX No. : _____
E-Mail Address : _____

6. Name & telephone no. of Authorized officer/person to
liaise with Field Office(s) : _____

7. Banker of the Manpower Service Provider : _____
(Attach certified copy of statement of
A/c for the last Three years) _____

Telephone Number: _____
of Banker

8. PAN / GIR No. : _____
(Attach attested copy)

9. Service Tax Registration No. : _____
(Attach attested copy)

10. E.P.F. Registration No. : _____
(Attach attested copy)
11. E.S.I Registration No. : _____
(Attach attested copy)
12. Financial turnover of the tendering **Manpower Service Provider** for the last 3 Financial Years.

Financial Year	Amount (₹ inLacs)	Remarks, if any
2017-18		
2018-19		
2019-20		

13. Additional information, if any:
(Attach separate sheet if space provided is insufficient)

14. Give details of the major similar contracts handled by the tendering Manpower Service Provider during the last three years in the following format. (if the space provided is insufficient, a separate sheet may be attached) :

Sr. No.	Name of client address, telephone & Fax No.	Manpower services provided		Amount of contract (₹ in Lacs)	Duration of contract	
		Type of manpower provided	No.		From	To

15. Additional information, if any (Attach separate sheet, if required)

Signature of authorized person

Name :

Seal :

Date:

Place:

DECLARATION

1. I, _____ Son / Daughter /
Wife of Shri _____
Proprietor / Director/ authorized signatory of the Service Provider,
mentioned above, I am competent to sign this declaration and execute
this tender document.

2. I have carefully read and understood all the terms and conditions of the
tender and undertake to abide by them.

3. The information / documents furnished along with the above application
are true and authentic to the best of my knowledge and belief. I / we,
am / are well aware of the fact that furnishing of any false information /
fabricated document would lead to rejection of my tender at any stage
besides liabilities towards prosecution under appropriate law.

Signature of authorized person

Full Name :

Seal :

Date :

Place :

APPLICATION – FINANCIAL BID

For providing Manpower Assistance to Jatni Municipal Council

1. Name of tendering Manpower Service Provider:
2. Rate per person per month (8 hours per day) inclusive of all statutory liabilities, taxes, levies, cess etc. :

Sl. no	Manpower type	Monthly rate Per person					Total Cost per Person
		Take Home Remuneration	EPF	ESI	Other fee if any	GST	
1	Data Entry Operator						
2	Mali Cum Watch man						
3	Security Guard						
4	House keeping						
						Total	

Signature of authorized person

Full Name :

Seal :

Date :

Place :

Notes:

1. The total rates quoted by the tendering agency should be inclusive of all statutory / taxation liabilities in force at the time of entering into the contract.
2. The payment shall be made on conclusion of the calendar month only on the basis of no. of working days for which duty has been performed by each manpower.
3. Minimum take home remuneration per person should be Rs 8880/- for Data Entry operator and Rs 6000/= for others.

TERMS & CONDITIONS

GENERAL

1. The Agreement shall commence from **_01.4.2020** and shall continue till **31.3.2021** unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc or change in requirements.
2. The Agreement shall automatically expire on **31.3.2021** unless extended further by the mutual consent of the Manpower Service Provider and the Authority.
3. The Agreement may be extended, on the same terms and conditions or with some additions / deletions / modifications, for a further specific period mutually agreed upon by the Manpower Service Provider and the Authority.
4. The Manpower Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
5. This Municipal Council has tentative requirement for 1 (one) no. of . Data Entry Operator, 02(Two) no of Security Guard,02(Two) no of Mali-cum- Watch man and 02(Two) no of Mali-cum- Watch man. The requirements may further increase or decrease marginally, during the period of initial contract also and the tenderer would have to provide additional manpower services, if required, on the same terms and conditions.
6. The Manpower Service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
7. The Authority reserves the right to terminate the Agreement during initial period also after giving 15 days' notice to the Manpower Service Provider.
8. The persons deployed shall be required to report for work at 10.00 AM to the Executive Officer jatni Municipality or such other Officer as may have been kept in charge of the Office Establishment of the Office concerned and would leave at 5.00 P.M. and may also require to work beyond 5.00 PM for which he would not be paid any extra remuneration. In case, the person deployed remains absent on a particular day or comes late / leaves early on three occasions, proportionate deduction from the remuneration for one day will be made.
9. In case the person deployed is asked to work beyond 8 PM, he/she shall be entitled to late sitting-cum-refreshment compensation of ` 50/- (fifty) per day.
10. The person deployed may be called on holidays to attend duty and shall be paid extra remuneration as per rates approved by this office on attending such duty.
11. The Manpower Service Provider shall nominate a coordinator who shall be responsible for immediate interaction with the Executive Officer jatni Municipality so that optimal services of the persons deployed could be availed without any disruption.
12. The entire financial liability in respect of manpower services deployed in the Executive Officer jatni Municipality shall be that of the Manpower Service Provider and the Executive Officer jatni Municipality will in no way be liable. It will be the responsibility of the Manpower Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid and adduce such evidence as may be required by the Executive Officer jatni Municipality.

13. For all intents and purposes, the Manpower Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Manpower Service Provider shall not have any claim whatsoever like employer and employee relationship against the Executive Officer jatni Municipality.

14. The Manpower Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The Jatni Municipal Council authority shall, in no way, be responsible for settlement of such issues whatsoever. In case the grievances of the deployed person are not attended to by the Manpower Service Provider the deployed person can place their grievance before a Joint Committee consisting of a representative of the Jatni Municipal Council and an Authorized representative of the Manpower Service Provider.

15. The Executive Officer jatni Municipality shall not be responsible for any financial loss or any injury to any person deployed by the Manpower Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.

16. The persons deployed by the Manpower Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular / confirmed employees during the currency or after expiry of the Agreement.

17. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Manpower Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.

18. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Manpower Service Provider.

19. The Manpower Service Provider must be registered with the concerned Govt. Authorities, i.e. Labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc., and a copy of the registration should be submitted. The Manpower Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost.*

20. The Manpower Service Provider shall provide a substitute well in advance if there occurs any probability of the person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsible for contributions towards Provident Fund and Employees State Insurance, wherever applicable.

21. The persons deployed by the Manpower Service Provider should have good police records and no criminal case should be pending against them.

22. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the District. The Manpower Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.

LEGAL

23. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.

24. The Manpower Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in the Jatni Municipal Council The Municipal Council shall have no liability in this regard.

25. The Manpower Service Provider shall also be liable for depositing all taxes, levies, Cess etc. on account of service rendered by it to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to the Executive Officer as and when required.

26. The Manpower Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the authority of the Jatni Municipal Council or any other authority under Law.

27. The Tax deduction at Source (T.D.S.) shall be done as per the provisions of Income Tax Act/ Rules, as amended, from time to time and a certificate to this effect shall be provided by the Executive Officer Jatni Municipality

28. In case, the Manpower Service Provider fails to comply with any liability under appropriate law, and as a result thereof, the Executive Officer Jatni Municipality is put to any loss / obligation, monetary or otherwise, the Executive Officer Jatni Municipality will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Manpower Service Provider, to the extent of the loss or obligation in monetary terms.

29. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Jatni Municipal Council will have no liability towards non-payment of remuneration to the persons employed by the Manpower Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Jatni Municipal Council by the persons deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.

FINANCIAL

30. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD), refundable without interest, (which is about 1% of the monthly contract value) in the form of Demand Draft / Pay Order drawn in favour of Executive Officer Jatni Municipality **failing which the tender shall be rejected out rightly.**

31. The Earnest Money Deposit in respect of the agencies which do not qualify the Technical Bid (First Stage) / Financial Bid (Second competitive stage) shall be returned to them without any interest. **In case of successful tenderer if the agency fails to deploy the required manpower against the initial requirement within 10 days from date of placing the order the EMD shall stand forfeited without giving any further notice.**

32. The successful tenderer will have to deposit a security amount of `50,000/- (Rupees Fifty Thousand) or (one month employee cost including statutory dues) in the form of Fixed Deposit Receipt (FDR) made in the name of the agency but hypothecated to the Executive Officer Jatni Municipality covering the period of contract. In case, the contract is further extended beyond the initial period, the FDR will have to be accordingly renewed by the successful tenderer.

33. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Manpower Service provider shall be liable to be forfeited besides annulment of the Agreement.

34. The Manpower Service Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the Department or Office concerned in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. As far as possible the payment will be released by the second week of the succeeding month.

35. The claims in bills regarding Employees State Insurance, Provident Fund, and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned bill month. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished, at the discretion of the Executive Officer Jatni Municipality.

36. The amount of penalty calculated @ `100/- per day on account of delay, if any, in providing a suitable substitute for the period beyond three working days by the Manpower Service Provider shall be deducted from its monthly bills in the succeeding month.

37. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.

38. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.

39. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.

40. The successful bidder will enter into an agreement with this Executive Officer Jatni Municipality for supply of suitable and qualified manpower as per requirement of this Municipal Council on the above terms and conditions.

DOCUMENTS TO BE PROVIDED WITH THE TECHNICAL BID

1. Application - Technical Bid.
2. Attested copy of registration of agency.
3. Certified copy of the statement of bank account of agency for the last three years.
4. Attested copy of PAN / GIR Card.
5. Attested copy of the latest IT return filed by agency.
6. Attested copy of Service Tax registration certificate.
7. Attested copy of the P.F. registration letter / certificate.
8. Attested copy of the E.S.I registration letter / certificate.
9. Certified documents in support of the Financial turnover of the agency.
10. Certified documents in support of entries in column 13 of Technical Bid application.
11. **Copy of the terms and conditions at pages..... in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.**
12. Authorization Certificate of Agency.

**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL AGENCY
BEFORE DEPLOYMENT OF MANPOWER**

* * * * *

1. List of Manpower short listed by agency for deployment in Jatni Municipal Council, containing full details i.e. date of birth, marital status, address, educational certificate etc.
2. Bio-data of all person with Passport size Photograph.
3. Any other document considered relevant.

AGREEMENT

This Agreement is made on this _____ day of _____
Between the Governor of Odisha represented by _____ ,
here-in-after referred to as the “Authority” which expression shall, where
the context so requires or admits, also include its successors or assignees
of the one part;

AND

M/s _____
represented by Shri _____, here-in-after called the
“Manpower Service Provider” which expression shall, where the context so
requires or admits, also include its successors or assignees of the other
part.

Whereas, the “Authority” desires that the services of
“_____” are required in _____ Department/
Office;

And whereas the “Manpower Service Provider” has offered its
willingness to the same in conformity with the Provisions of the agreement;

And whereas the “Authority” has finalized the rate as per the terms
and conditions of the agreement to the “Manpower Service Provider”.

Now this agreement witnesses as below:-

1. That the Annexure containing the Terms and Conditions shall be deemed to form and to be read and constructed as part of this agreement.
2. That in consideration of the payment to be made by the "Authority" to the "Manpower Service Provider", the "Manpower Service Provider" hereby agrees with the "Authority" to provide personnel to be engaged as " _____ " in the _____ (name of the Department/Office) in conformity with the provisions of the Terms and Conditions.
3. That the "Authority" hereby further agrees to pay the "Manpower Service Provider" the contract price at the time and in the manner prescribed in the said Terms and Conditions.
4. That in the event of any dispute that may arise it shall be settled as per the Terms and Conditions of the contract.
5. That this agreement is valid upto _____

IN WITNESS WHEREOF the parties have caused their respective common seals to be here unto affixed or have here unto set their respective hands and seals on the day and year first written above.

Signature of the bidder

Executive Officer

In the presence of witness:-

Witness

Witness

- | | |
|--------------|--------------|
| 1. Name..... | 1. Name..... |
| Address..... | Address..... |
| 2. Name..... | 2. Name..... |
| Address..... | Address..... |

TERMS & CONDITIONS OF THE AGREEMENT

1. The Agreement shall commence from **01.4.2020** and shall continue till **31.3.2021** unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc or change in requirements.
13. The Agreement shall automatically expire on **31.3.2021** unless extended further by the mutual consent of the Manpower Service Provider and the Authority.
14. The Agreement may be extended, on the same terms and conditions or with some additions / deletions / modifications, for a further specific period mutually agreed upon by the Manpower Service Provider and the Authority.
15. The Manpower Service Provider shall not be allowed to transfer, assign, pledge or subcontract its rights and liabilities under this Agreement to any other agency or organization by whatever name be called without the prior written consent of the Authority.
16. This Municipal Council has tentative requirement for 1 (one) no. of . Data Entry Operator, 02(Two) no of Security Guard and 02(Two) no of Mali-cum-Watch man AND (02) nos of House Keeping. The requirements may further increase or decrease marginally, during the period of initial contract also and the tenderer would have to provide additional manpower services, if required, on the same terms and conditions.
17. The Manpower Service Provider will be bound by the details furnished by it to the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished by it is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the Agreement.
18. The Authority reserves the right to terminate the Agreement during initial period also after giving 15 days' notice to the Manpower Service Provider.
19. The persons deployed shall be required to report for work at 10.00 AM to the Executive Officer jatni Municipality or such other Officer as may have been kept in charge of the Office Establishment of the Office concerned and would leave at 5.00 P.M. and may also require to work beyond 5.00 PM for which he would not be paid any extra remuneration. In case, the person deployed remains absent on a particular day or comes late / leaves early on three occasions, proportionate deduction from the remuneration for one day will be made.
20. In case the person deployed is asked to work beyond 8 PM, he/she shall be entitled to late sitting-cum-refreshment compensation of ` 50/- (fifty) per day.
21. The person deployed may be called on holidays to attend duty and shall be paid extra remuneration as per rates approved by this office on attending such duty.
22. The Manpower Service Provider shall nominate a coordinator who shall be responsible for immediate interaction with the Executive Officer jatni Municipality so that optimal services of the persons deployed could be availed without any disruption.
23. The entire financial liability in respect of manpower services deployed in the Executive Officer jatni Municipality shall be that of the Manpower Service Provider and the Executive Officer jatni Municipality will in no way be liable. It will be the responsibility of the Manpower Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid and adduce such evidence as may be required by the Executive Officer jatni Municipality.

23. For all intents and purposes, the Manpower Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Manpower Service Provider shall not have any claim whatsoever like employer and employee relationship against the Executive Officer jatni Municipality.

24. The Manpower Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. The Jatni Municipal Council authority shall, in no way, be responsible for settlement of such issues whatsoever. In case the grievances of the deployed person are not attended to by the Manpower Service Provider the deployed person can place their grievance before a Joint Committee consisting of a representative of the Jatni Municipal Council and an Authorized representative of the Manpower Service Provider.

25. The Executive Officer jatni Municipality shall not be responsible for any financial loss or any injury to any person deployed by the Manpower Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.

26. The persons deployed by the Manpower Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular / confirmed employees during the currency or after expiry of the Agreement.

27. In case of termination of this Agreement on its expiry or otherwise, the persons deployed by the Manpower Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.

28. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with office under the provision of rules and Acts. Undertaking from the person deployed to this effect shall be required to be submitted by the Manpower Service Provider.

29. The Manpower Service Provider must be registered with the concerned Govt. Authorities, i.e. Labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc., and a copy of the registration should be submitted. The Manpower Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost.*

30. The Manpower Service Provider shall provide a substitute well in advance if there occurs any probability of the person leaving the job due to his/her own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsible for contributions towards Provident Fund and Employees State Insurance, wherever applicable.

31. The persons deployed by the Manpower Service Provider should have good police records and no criminal case should be pending against them.

32. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the District. The Manpower Service Provider shall be responsible for any act of indiscipline on the part of the persons deployed.

30. The persons deployed shall, during the course of their work be privy to certain qualified documents and information which they are not supposed to divulge to third parties. In view of this, they shall be required to take oath of confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.

31. The Manpower Service Provider shall be responsible for compliance of all statutory provisions relating to minimum wages payable to different types of worker in respect of the persons deployed by it in the Jatni Municipal Council The Municipal Council shall have no liability in this regard.

32. The Manpower Service Provider shall also be liable for depositing all taxes, levies, Cess etc. on account of service rendered by it to the concerned tax collection authorities, from time to time, as per the rules and regulations in the matter. Attested Xerox copies of such documents shall be furnished to the Executive Officer as and when required.

33. The Manpower Service Provider shall maintain all statutory registers under the Law and shall produce the same, on demand, to the authority of the Jatni Municipal Council or any other authority under Law.

34. The Tax deduction at Source (T.D.S.) shall be done as per the provisions of Income Tax Act/ Rules, as amended, from time to time and a certificate to this effect shall be provided by the Executive Officer Jatni Municipality

35. In case, the Manpower Service Provider fails to comply with any liability under appropriate law, and as a result thereof, the Executive Officer Jatni Municipality is put to any loss / obligation, monetary or otherwise, the Executive Officer Jatni Municipality will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Manpower Service Provider, to the extent of the loss or obligation in monetary terms.

36. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Jatni Municipal Council will have no liability towards non-payment of remuneration to the persons employed by the Manpower Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Jatni Municipal Council by the persons deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.

30. The Technical Bid should be accompanied with an Earnest Money Deposit (EMD), (which is about 1% of the contract value) in the form of Demand Draft / Pay Order drawn in favour of Executive Officer Jatni Municipality **failing which the tender shall be rejected out rightly.**

31. The Earnest Money Deposit in respect of the agencies which do not qualify the Technical Bid (First Stage) / Financial Bid (Second competitive stage) shall be returned to them without any interest. **In case of successful tenderer if the agency fails to deploy the required manpower against the initial requirement within 10 days from date of placing the order the EMD shall stand forfeited without giving any further notice.**

33. The successful tenderer will have to deposit a security amount of `50,000/- (Rupees Fifty Thousand) (one month employee cost including statutory dues) in the form of Fixed Deposit Receipt (FDR) made in the name of the agency but hypothecated to the Executive Officer Jatni Municipality covering the period of contract. In case, the contract is further extended beyond the initial period, the FDR will have to be accordingly renewed by the successful tenderer.

34. The successful tender will have to deposit a Performance Security Deposit of Rs.50000/- (Rupees FiftyThousand) only in the form of Bank Guarantee from any Nationalized Bank drawn in favour of the Authority covering the period of contract. In case, the contract is further extended beyond the initial period, the Bank guarantee will have to be accordingly renewed by the successful tenders. The amount of performance security deposit is to be determined by the Authority taking into account the contractual obligation of the manpower service provider.

41. In case of breach of any terms and conditions attached to this agreement, the Performance Security Deposit of the Manpower Service provider shall be liable to be forfeited besides annulment of the Agreement.

42. The Manpower Service Provider shall raise the bill, in triplicate, along with attendance sheet duly verified by the Department or Office concerned in respect of the persons deployed and submit the same to the prescribed authority in the first week of the succeeding month. As far as possible the payment will be released by the second week of the succeeding month.

43. The claims in bills regarding Employees State Insurance, Provident Fund, and Service Tax etc. should be necessarily accompanied with documentary proof pertaining to the concerned bill month. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished, at the discretion of the Executive Officer Jatni Municipality.

44. The amount of penalty calculated @ `100/- per day on account of delay, if any, in providing a suitable substitute for the period beyond three working days by the Manpower Service Provider shall be deducted from its monthly bills in the succeeding month.

45. The Authority reserves the right to withdraw or relax any of the terms and condition mentioned above so as to overcome the problem encountered at a later stage.

46. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively the dispute shall be referred to the next higher authority or controlling officer for his decision and the same shall be binding on all parties.

47. All disputes shall be under the jurisdiction of the court at the place where the headquarters of the authority, who has executed the agreement, is located.

The successful bidder will enter into an agreement with the Executive Officer Jatni Municipality for supply of suitable and qualified manpower as per requirement of this Municipal Council on the above terms and conditions.

Executive Officer,
Jatni Municipality.

