

SELECTION PROCEDURE FOR ASHA IN URBAN SLUM AREAS

- ❖ A Notice will be displayed by CDMO, Khordha for inviting applications from eligible candidates with a minimum notice period of 15 days.
- ❖ The copy of the notice will be displayed in the ULB Office, AWC, Community Centre, nearest schools of the slum, and other strategic locations.
- ❖ The applicant will submit the application in the office of the CDMO, Khordha within due date by Speed Post/Registered Post/Courier Services.
- ❖ The city selection committee will verify the applications and a provisional merit list will be prepared in the order of highest to lowest marks basing on the following weightage of mark for selection.
- ❖ The yashoda engaged under NRHM applied for selection of ASHA will be outrightly selected, if she fulfils the eligible criteria mentioned in the guideline.
- ❖ For rest of the candidates, the weightage of marks will be calculated as per the details given below :

Category	Weightage of Marks
HSC Pass	50 marks (maximum) (% of mark secured in HSC/2)
Scheduled Tribe/Scheduled Caste	10 marks (maximum)
Widow/Divorcee/Destitute	20 marks (maximum)
Applicant having higher educational qualification	Intermediate – 5 marks (maximum) Graduation – 5 marks (maximum)
Applicant having experience as Link Volunteer under USH project of NHM	10 marks (maximum) 3 marks for completion of each year
Total Marks	100

- In case two or more applicants securing the highest same marks, the older applicant (in age) will top the provisional merit list. The same norm will be followed for deciding other positions in the provisional merit list.
- The provisional merit list will be displayed in various places for inviting objection from the applicants. The objection period will be of 7 days from the issue of the notice.
- City selection committee will address the objection and finalize the merit list.
- The final merit list will remain valid for one year and will be followed to fill up future vacancy.